

# Perspective

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## A Place We Can Always Call Home

Since moving to Crest View the day it opened over four years ago, Joe and Harriet Kepiro claim they “would not trade their apartment for anything.”

Situated on a corner where they can enjoy the bustle of activity on campus while taking in the beautiful country vista beyond, they feel their retirement dreams have been fulfilled.

“Our first priority was to find a place with a Christian perspective,” Joe recalls. “We also wanted to live in a community small enough that we would be more than a number, where we would learn to know our neighbors’ names.”

Harriet continues, “We wanted to live in the country, and especially important to us was having the option of health care nearby.”

At Fairmount, they found everything they wanted and more. Living in a Continuing Care Retirement Community (CCRC), Joe and Harriet are secure in knowing they have a home here regardless of future health challenges.

Admissions/Marketing Director Jim Woolson explains the advantages of the Continuing Care concept: “Every resident, including those living in a cottage or apartment,

has emergency health care assistance on call 24/7. We promise residents that if the time comes when living independently becomes overwhelming, they have the option to move to another level of care right here on Fairmount’s campus—Personal Care, Skilled Nursing, Memory Support, or Hospice Care. If rehabilitation services are needed, they are available right here too—in familiar surroundings where spouses and neighbors can easily

visit. In fact, starting March 1, rehabilitation services will be available on both of our campuses for the convenience of our residents.

One of our goals, however, is to get  
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*Harriet and Joe Kepiro enjoy serving Farm Crest Gift Shop customers such as Crest View resident Grace Graybill.*

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# New Year Brings New Plans for Quality Care

## The President's Perspective



### Fairmount Homes Mission Statement

"Fairmount Homes is a ministry with mature adults, providing high quality services, promoting wholeness and creative living consistent with Christ-centered Mennonite Values."

#### Core Values

Community • Compassion  
Dignity • Integrity  
Quality • Teamwork  
Trust

*Perspective* is published quarterly for the residents, staff, volunteers and friends of Fairmount Homes, a Christian retirement community governed by a Board from the Weaverland Conference of the Old Order Mennonite Church.

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Carol Swailes: pages 1,3 and 4

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Recently I had a conversation with a faithful Fairmount donor who thanked me for the quality care his wife received here a number of years ago. He expressed how much he appreciated the dedicated team members who not only cared for his wife but also treated *him* like part of the Fairmount family. He remains a faithful donor today because of their quality experience at Fairmount Homes.

As we spoke, I was happy to share with him Fairmount's exciting plans for 2010!

Over the past several months, the Board of Directors and Administration have been reviewing architectural drawings and discussing the best possible scenarios for future growth. At its December 2009 meeting, the Fairmount Homes Board of Directors approved a 13-month renovation project, which

will convert our Dementia Care area into a specialized rehabilitation center and relocate the Dementia neighborhood to second floor. Resident lounges will be added, resident rooms and common areas updated, the nurse call system upgraded, and the dining rooms enhanced. These changes and additions will continue our efforts to provide the best possible care for residents, thereby fulfilling our mission and living out our core values.

Our fifth core value is Quality: *We strive to be the best in all we do, a model for others to follow. We hold fast to the highest standards of excellence.* This is our continued focus as we begin a new year with a new project!

*"The true character of each individual's work will become manifest, for the day of Christ will disclose it."  
I Corinthians 3:13 WNT*

Jerry D. Lile  
President/CEO

## A Place to Call Home (continued from page 1)

each resident back into his or her own home, if possible. For instance, 10 residents from our cottage and apartment community chose to transfer into our Health Care unit for rehabilitation services on campus this past year and after a short stay for personalized therapy, all were able to return to their homes. Many others took advantage of on-campus therapy options while remaining in their homes."

Joe and Harriet are now free to spend their retirement days doing activities they enjoy. Harriet puts life-long business expertise to good use managing the Farm Crest gift

shop, from buying and stocking supplies to coordinating the volunteers who staff it. Since the proceeds go to Fairmount's Sharing Fund, her efforts benefit other residents while giving the couple a unique opportunity to learn to know their neighbors. Joe, an inventor at heart, continues to design and build his new ideas, one of which is the customized walker he uses.

They both agree that "the Lord had His hand in bringing us here, from the selling of our property to finding a community that satisfies all of our priorities. Now we have a place we can always call home."



# Palate Pleasers With A Purpose

Volunteer Arlene Zimmerman wondered who would ever want to buy a pig's stomach dinner when her husband Paul first suggested they offer it as a Dining for Dollars option. But the answer became abundantly clear at the 2009 Benefit Auction when the six tickets sold for a good price after spirited bidding. After all, you don't often find pig's stomach on a menu! As the bidding took place, the Zimmermans were not even sure who would be coming

for dinner—friends, relatives, or total strangers. That's part of what makes the Dining for Dollars experience most exciting. Now that the meal is just a memory, Paul and Arlene agree that it was a good experience. Best of all was the knowledge that it contributed to a good cause.

Pig's stomach was only one of the interesting meals put up for auction that day. Other ethnic offerings were French, Swiss and Southwest-style dinners, an Irish breakfast, and an Amish Wedding meal. There were also teas, luncheons, and even a day-long excursion—options to appeal to a wide variety of palates and interests. Many hosts reported later that they had a wonderful time learning to know their friends and neighbors better.



It is time to start planning for the 2010 auction, and hosts are needed. Hosts determine the number of guests, the times and dates of the events, and the menus they wish to serve. If you enjoy cooking and hospitality, and would like to contribute a Dining for Dollars meal to the 2010 Benefit Auction, please contact Arlene Zimmerman at 717.733.2509 or Rita Richard at 717.656.7810 with your questions, ideas, or offer to host an event.



## 400 Years of Service Recognized

Delicious food. A chance to relax, laugh, and enjoy the company of co-workers “off the clock.” These are some of the best features of Fairmount’s annual Christmas Fellowship Meal for team members and their families. However, the highlight of the evening is always the Staff Recognition program, as those completing five-year anniversaries of service are recognized with a certificate and a gift. The event affirms Fairmount as a great



Several long-term team members recognized at the 2009 Staff Christmas Fellowship Meal included (from left) Rosene Martin, Sharon Hostetter, Janice Groff, Kent Richard and Verna Martin.



workplace and recognizes the dedication of those who have served for so many years.

This year the 41 team members recognized included one person in each of the categories of 35, 30, and 25 years of service, and two persons on staff 20 years. Five had worked for 15 years, eight for 10 years, and 23 for five years—a cumulative total of 400 years. These figures, coupled with an annual turnover rate currently at five percent, present quite a testament to the quality of our workplace!



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## Items of Interest

### *Ham and Cheese Sandwich Fundraiser*

The annual Ham and Cheese Sandwich Fundraiser will soon be underway. Call 717.354.1800 by February 27 to order. Proceeds will be used to directly benefit our residents.

### *Upcoming Seminars*

A representative from the Pennsylvania Office of Attorney General is slated for two presentations at Fairmount. A Senior Crime Prevention Seminar will be held Thursday, March 11, at 6:30 p.m. in the Wheat Ridge Chapel.

An Identity Theft Seminar is scheduled for Thursday, April 22, at 6:30 p.m. in the Wheat Ridge Chapel.

Both programs are free and open to the public, but please preregister at 717.354.1893 to ensure adequate seating and materials.

### *Mailing List Update*

If you wish to have your name removed from the mailing list, please call 717.354.1800, write the Managing Editor at the address above, or email [carols@fairmounthomes.org](mailto:carols@fairmounthomes.org).

*Perspectives may be viewed at [www.fairmounthomes.org](http://www.fairmounthomes.org).*



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## February Quilting for Fall Auction

What better way to spend long, cold, winter days than quilting at Fairmount with your friends and neighbors in preparation for the September Benefit Auction and Chicken Barbecue? During Fairmount's three "February Quilting Days," up to 80 quilters a day may gather to finish more than 20 quilts. This year's "Quilting Days" are set for Saturday, February 20; Tuesday, February 23; and Wednesday, February 24 from 8 a.m. to 4 p.m. Lunch will be served to quilters daily.



This is a wonderful opportunity to use your skills, time, and talents for a good cause while fellowshiping with friends and neighbors. For those who cannot participate in this way, donations of quilts, quilt tops, or funds to cover the cost of supplies are also appreciated, and may be dropped off at the Wheat Ridge front desk. Thank you to everyone who takes part in this worthy cause.